

**Iowa State Police Association
93rd Annual Conference
October 7-8th, 2025
Davenport, IA**

President Fred Lepley called the 93rd Annual Conference of the Iowa State Police Association to order at 9:00 AM, Tuesday, October 7, 2025, and welcomed delegates to the conference.

President Lepley had the delegate stand for presentation of colors and singing of National Anthem by Annie Martin.

President Lepley asked Davenport Police Chaplain Bob Shaw to give the invocation. Chaplain Bob Shaw then read the in-memoriam of members who had passed away during the previous year.

President Lepley introduced Davenport Police Chief Jeff Bladel, Davenport Mayor Mike Matson, Scott County Attorney Kelly Cunningham, Bettendorf Chief Doug Scott, Scott County Sheriff Tim Lane who all made welcoming remarks and thanked the delegates for the work they do in their communities.

President Lepley introduced Iowa Attorney General Breanna Bird who addressed the delegates.

Secretary/Treasurer Dave McFarland then announced the committee assignments.

President Lepley introduced Stephen Foertsch with Bruno Law Firm and the ISPA Legal Defense Fund plan administrator. Lepley told the delegates if they had questions or wanted to meet with Foertsch to see board members Jason Feaker or Shawn Morgan. Foertsch gave a little background about himself and then reviewed the ISPA LDF plan with the delegates. Foertsch opened it up for questions and said he would be around the next few days to answer further questions.

Recessed @ 9:55 AM

Reconvened @ 10:11 AM

President Lepley had Local # 2 Brandon Askew introduce Sgt. Jamie Borden (ret.) who discussed the research provided in his book, "Anatomy of a Critical Incident" while focusing on Davenport's Civil Unrest and RICO cases.

Recessed @ 10:53 AM

Reconvened @ 11:02 AM

Continued- Sgt. Jamie Borden (ret.) "Anatomy of a Critical Incident"

Premier Sponsor Axon Enterprise gave the delegates a brief presentation/video about their company.

Recessed for lunch @ 11:58 PM

Reconvened @ 1:00 PM

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Premier Sponsor ZeroEyes gave the delegates a brief presentation about their company and what ZeroEyes is and does.

Continued- Sgt. Jamie Borden (ret.) "Anatomy of a Critical Incident" for the remainder of the day.

President Lepley had all the vendors come into conference room for vendor hour. The vendors gave a short speech about their company and did a drawing for a prize if applicable. President Lepley shared some housekeeping information for the evening events and schedule of activities.

Recessed for the day @ 4:25 PM

Reconvened on Wednesday, October 8, 2025 @ 9:03 AM

President Lepley introduced Davenport Major Greg Behning who gave an overview of the "Davenport Civil Unrest and Building a Federal Gang Case: A Case Study on the Fifth Street Racketeering Investigation".

Recessed @ 10:25 AM

Reconvened @ 10:31 AM

Davenport Det. Bryan Butt, Analyst Katie Tady and AUSA Will Ripley continued. They covered an overview of the events that occurred during Davenport's 2020 civil unrest, the background of individuals involved, and the building and completion of the RICO cases.

Recessed for Lunch @ 12:10 PM

Reconvened @ 1:23 PM

President Lepley called the ISPA business meeting to order and made some announcements. He then asked Secretary/Treasurer Dave McFarland to call the roll. The roll was called and absences were noted.

President Lepley asked for approval of the minutes of the 92nd Annual Conference. Past President Todd Thoeming motioned to approve the minutes and Tony Gomez Local # 10 seconded. Motion carried.

President Lepley introduced Peter Hill to give an investment report. Hill said ISPA began working with him 25 years ago in 1999 to manage our investments. He talked about the history of ISPA portfolio, performance and what could happen going forward. He said at the end of ISPA Fiscal year the investments he manages were valued at 1.628 million. He said the return was around 10.92 %. Hill told the delegates if they had any questions to contact him or any of the board members.

President Lepley gave an overview of his president report and said it was online for information.

Secretary/Treasurer Dave McFarland gave a brief over of his report. He said as a whole ISPA total assets were once again over 2 million. He told the delegates if they had questions about the audit or wanted a copy to let him know. He thanked them for getting their dues in on time. McFarland touched briefly on how LDF dues and collection would be handled. He said his report was online and contact him if there were questions.

President Lepley introduced MFPRSI Director Dan Cassady. Director Cassady handed out his full presentation and a new one-page flyer the 411 task force had created. Cassady shared with the members the MRPRSI investments had an approx. rate of return of 9.2 % last year. He said the employer rate is decreasing from 22.55 % to 21.859 %. Cassady said the system is 85 % funded as of July 1, 2025. Director Cassady reminded the delegates to reach out to MFPRSI with any questions.

President Lepley introduced the ISPA Lobbyists Maggie Fitzgerald-Smith, Matt Fitzgerald and Jeff Smith, of Fitzgerald Smith and Associates. The lobbyist updated the delegates on the bills they had worked on for ISPA last session. They talked about the movement at the Capital and the governor's race. The Lobbyists encouraged the delegates to get to know their Representatives and Senators, especially with the upcoming elections.

President Lepley introduced ILEA Director Brady Carney to speak. Carney gave updates on the current academy class and other changes at ILEA. He said they are working on 4 scenarios that each cadet would be required to go through and pass to graduate. He said he hopes to make this part of the certification process. Carney talked about instructor certification and the requirement to re-certify before the three years expired. He talked about HF856 (DEI, implicit bias training) which was removed from the training curriculum. Carney updated the delegates on academy council and the number of pending certification hearings. He talked about education and learning material updates, and several other administrative rules being worked on to be updated in 2026. Director Carney encouraged everyone to reach out to him or anyone at ILEA if they had questions or concerns.

President Lepley called for the Credentials Committee Report. Secretary/Treasurer McFarland advised the Credentials Committee met on Tuesday to review the eligibility of the delegates to the 93rd Annual Conference. McFarland said the committee conducted a random sampling of 10 – 15% of the delegates. All delegates were judged to be properly credentialed.

President Lepley called for the Audit Committee Report – Committee Chair, John Meeker, Local #10 Des Moines, advised the Audit Committee met to review the audit prepared by Welgaard CPAs and Advisors. Meeker said the committee had a couple questions about the audit that were satisfactorily answered by Secretary-Treasurer McFarland. Meeker made a motion to approve the audit report. Past President Rick Host, Local # 10 Des Moines, seconded the motion. Motion carried by unanimous voice vote.

President Lepley next called for the Legislative Initiatives Committee Report – Committee Chairperson- Bill Enockson Local # 2, reviewed the Legislative Initiatives with the delegates. Enockson said the committee reviewed the proposed resolutions/legislative initiatives and recommended adding "and insuring our retired members benefits stay current as the economy changes" to initiative # 1.

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Enockson said the committee was recommending approving all five (5) of them with the one amendment. Enockson made a motion to accept and approve all five (5) legislative initiatives. Past President Zach Lewis, Sioux City Local #7, seconded. Motion carried by unanimous voice vote.

President Lepley announced elections. Past President Rick Host Local # 10 thanked Past President Judy Kellen for her time on the board. He then moved that Past President Kellen step down from the Board of Directors and all other Board members be advanced one position, thus creating an opening for Junior Director. Past President Tim Pillack seconded the motion. Motion carried by unanimous voice vote.

President Lepley introduced President-elect Jason Feaker and presented him with his gavel. Feaker thanked the delegates for their support and electing him. He told the delegates he was looking forward to seeing them all at the conference in Waterloo next year October 5th – 7th.

President Lepley called for nominations for Jr. Director. Past President Zach Lewis nominated Bill Enockson, Local # 7 Sioux City. Local # 2 Davenport Tim Murphy nominated Brittany Berger, local # 2 Davenport. President Lepley called for other nominations. There were none and nominations ceased. Brittany Berger told the delegates she was withdrawing her nomination with the intent to run again next year.

President Lepley made a motion to elect Bill Enockson by unanimous acclamation. Past President Judy Kellen seconded the motion. Motion carried by unanimous voice vote.

Bill Enockson thanked the delegates for electing him to the board.

President Lepley then turned the meeting over to President-elect Feaker.

President-elect Feaker called for any old business. Feaker told the delegates there were three openings on the Officer Assistance Program committee. He thanked Rob Camarata, Adam Herman and Kurt Rosenthal for serving on the OAP committee. He told the delegates to contact the Secretary/Treasurer McFarland if they were interested in being on the OAP committee.

President-elect Feaker then called for any new business.

Joe Leo, Local # 10 Des Moines, made a motion that the 95th Annual Conference of the Iowa State Police Association be held in Des Moines in 2027 and hosted by Local # 10. Past President Rick Host, Local # 10 Des Moines, seconded the motion. Motion carried by unanimous voice vote.

Feaker reminded the delegates if they had questions about the LDF or wanted to be an At-Large Trustee to reach out to any of the board members.

Past President Rick Host said in years past the resolutions committee would make a resolution to recognize all the hard work by the local to put on the conference. He said he wanted to make a resolution to recognize how hard it was to host a conference, and how much work that goes into putting on a conference. Past President Zach Lewis Local # 7 Sioux City seconded the motion. Motion carried by unanimous voice vote.

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There was no other new business.

President Lepley made some announcements about the night's dinner and entertainment. McFarland reminded people to buy their ISPA raffle tickets and said the drawing would be at the dinner that night.

Gus Farmer, Local # 12 Waterloo, made a motion to adjourn the 93rd Annual Conference. Past President Judy Kellen Local # 7 Sioux City, seconded the motion. Motion carried by unanimous voice vote.

The meeting was adjourned at 2:35 PM.

Respectfully submitted,

David McFarland

David McFarland
Secretary/Treasurer