

## ISPA President's Report

By: ISPA 2025 President Fred Lepley

It's been a long journey, but we are here! I'm proud to be able to represent all the members of the ISPA for the 2025 year, where I will be continuing the board's work on legislation and representation, not just for us, but for all law enforcement across IOWA.

Thank you, Past President Judy Kellen and Local # 7, for all the hard work they did putting on the 92<sup>nd</sup> annual conference in Sioux City. I will be leaning on Judy for her knowledge and experience in the upcoming year.

The ISPA board will be attending the Joint Public Safety meeting on December 6<sup>th</sup> this year and will be discussing next year's priorities. With a new US President taking office in January, there may be a lot of changes coming down the pipe. We will keep a close eye on any possible changes to make sure you are all informed.

We would like to welcome Caitlin Carlyle from Fort Dodge as our new Junior Director! Caitlin was elected at the Sioux City conference, and we look forward to having her aboard!

The Officer Assistance Program (OAP) continues to support ISPA officers during their time of need. If you know an officer that would benefit from this program, please submit an application for them. The OAP committee will have its next meeting in February, before the ISPA Legislative day at the state capital.

The 2025 Iowa Legislative session will be here soon. The board will continue to work with our lobbyists during the legislative session to improve our standing and continue to make our careers and retirement's better, every small step at a time. I will keep in touch as the new year rolls over, everyone stay safe!