

**The 2025 Iowa Legislative Report**  
**Iowa State Police Association**  
**91<sup>st</sup> General Assembly, 2025 Session**  
**Week Sixteen: May 2, 2025**  
**Fitzgerald, Smith & Associates, Lobbyists**

Today was meant to be the final day of the 2025 Legislative session; however, disagreements on both budget and policy bills have caused delays. As the 110-day session timeline comes to an end, legislators will no longer receive their per diem for food and lodging. This outcome was anticipated given the lack of progress between the House and the Senate over the past two weeks regarding budget proposals for the State's upcoming fiscal year. Currently, the two chambers are approximately \$32 million apart from the total proposed spending amount, with even greater differences in allocation methods. The remaining policy bills will also be part of the final negotiations. Both chambers have prioritized certain policy bills, and they will need to balance these priorities with the budget figures to determine which bills will pass or fail. While budget bills must be passed, policy bills are not required for adjournment.

As of today, all eleven budgets have been introduced in at least one of the two legislative chambers. Most of these budgets have successfully passed through the subcommittee stage, and many have advanced through the full appropriations committee. This procedure is essential for the final resolution of each budget; however, it typically serves as a procedural step since the final figures have not yet been agreed upon. Upon reaching an agreement, a floor amendment with the finalized numbers will be submitted, followed by floor debate and eventual passage. While the process is well understood, predicting the exact date of final agreement remains challenging. Progress appears to have been made with negotiations and discussions are ongoing. Once the chambers reach consensus, adjournment is anticipated within three to four days.

Next week's schedule is pending and will depend on the progress made over the weekend. Legislators typically remain at home during leadership negotiations and return once an agreement is reached.

Here are the bills we are tracking this session:

**HSB-329-For** A bill for an act providing for a waiver of tuition and mandatory fees at regents' institutions and community colleges for peace officers and their legal dependents and making appropriations.

- Establishes a tuition waiver program for peace officers and their legal dependents at community colleges and regents' institutions in Iowa.
- Eligibility for peace officers includes residency, certification, admission requirements, and pursuing a law enforcement-related degree.
- Legal dependents must agree to reside in Iowa for five years after graduation or repay the waiver amount.
- Waivers last for up to five years at regents' institutions and three years at community colleges.
- Creates a peace officer tuition waiver reimbursement fund to reimburse institutions for the cost of waivers.
- Referred to Ways & Means committee
  - Passed subcommittee

**HF-549-Undecided** Officer involved shooting

- Establishes a review process for officer-involved shootings resulting in death or serious bodily injury.
- Mandates county attorneys to review evidence and provide a written opinion and charging decision.
- Requires a report detailing the review results to be provided within 180 days.
- Allows for the case to be referred to an independent county attorney, attorney general, or special prosecutor in case of conflict of interest.

- **Passed House 96-0**
- **Passed Senate 48-0**
- Messaged to the Governor for her signature

**SF-311/HF-641-Undecided** Civil Service Employees

- Prohibits cities with a civil service commission from establishing citizen review boards for officer conduct.
- Requires cities with populations over 50,000 to have between five and seven civil service commissioners.
- Modifies standards for employee removal, discharge, demotion, or suspension to require just cause and a preponderance of evidence.
- Establishes new procedures for appeals to the civil service commission and district court, including the right to attorney fees for prevailing employees.
- The bill takes effect immediately upon enactment.
- **Passed Senate 37-9**
- **Passed House 81-12**
- Messaged to the Governor for her signature

**SF-137-Undecided** Officer training short course

- Modifies educational requirements for law enforcement training applicants.
- Removes the requirement for the educational institution to be located in Iowa.
- Maintains the need for accreditation of the educational program.
- Applies to individuals who are not currently certified as law enforcement officers.
- **Passed Senate 47-0**
- Passed House committee 23-0

**HF-1023-For** A bill for an act relating to benefits for members of the Iowa public employees' retirement system who are employed in a protection occupation.

- Increases the applicable percentage for retirement benefits from 0.375% to 0.625% for each additional calendar quarter of service beyond 22 years, with a new maximum of 20 additional percentage points for those retiring on or after July 1, 2025.
- Allows members to retire at age 50 with at least 22 years of eligible service, instead of the previous requirement of age 55.
- Establishes a cost-of-living adjustment (COLA) of 1.5% annually for members retiring on or after July 1, 2025, subject to specific eligibility criteria.
- Retired members must have 22 years of eligible service and be at least 50 years old to qualify for the COLA.
- Members receiving the COLA will not be eligible for retirement dividends under section 97B.49F.
- Passed committee
- Referred to Ways & Means committee
  - **Passed House 89-0**
- Messaged to the Senate and referred to Ways and Means

**HF-969-For** A bill for an act concerning retirement and employment benefits associated with cancer and making appropriations.

- Public employers must provide cancer screening examinations to full-time fire fighters, police officers, and emergency medical services providers starting July 1, 2025.
- Screenings are required within three years of employment and every three years thereafter.
- Political subdivisions can be reimbursed by the state for the costs of these screenings, up to \$1,250 per eligible employee every three years.

- Eligible employees are not required to pay any copayment, deductible, or out-of-pocket expenses for the screenings.
- The definition of 'cancer' is expanded to include a broader range of diseases, increasing access to disability and death benefits.
- **Passed House 96-0**
- **Passed Senate 46-1**
- Messaged to the Governor for her signature

**HF-904-For** A bill for an act relating to motor vehicle accident reports, including the amount of property damage necessary for a report and the period in which a law enforcement officer must forward a report to the department of transportation.

- Increases the property damage threshold for required accident reports from \$1,500 to \$7,500.
- Removes the 24-hour reporting requirement for law enforcement officers after investigating an accident.
- Maintains that reports are not required if the accident is investigated by a law enforcement agency.
- Aims to reduce the administrative burden on drivers and law enforcement regarding accident reporting.
- **Passed House 94-3**
- Referred to Senate Transportation committee
- Passed Committee

**SF-472-Undecided** A bill for an act relating to retention and recertification elections for public employee collective bargaining units and including effective date and applicability provisions.

- The board must conduct elections to retain and recertify bargaining representatives before the expiration of collective bargaining agreements.
- Elections for agreements expiring on June 30 must occur between June 1 and November 1 of the prior year.

- For other expiration dates, elections are to be held between 365 and 270 days prior to the expiration.
- Public employers must submit a list of employees to the board within ten days of receiving notice of intent to conduct an election.
- Failure to submit the employee list is unlawful, and residents can petition the court for compliance.
- Passed Senate 32-15
- Messaged to the House and referred to Judiciary
  - Passed Subcommittee
  - Passed Committee 14-6

**SF-22/HF-827(these bills are similar but not companions)-For Hands Free**

- Prohibits hand-held electronic device use while driving.
- Allows voice-activated or hands-free use.
- Increases fines for violations from \$45 to \$100.
- Preempts local laws on electronic device use while driving.
- Establishes penalties for repeat offenders, including license suspension.
- **Passed House 84-11**
- **Passed Senate 47-1**
- **Signed by the Governor**

**SF-397/HF-177-For Assaults on correction officers**

- Increases penalties for assaults against designated public service workers from aggravated misdemeanors to class 'C' and 'D' felonies.
- Introduces a minimum term of seven days for certain assault convictions, with no eligibility for suspension of the minimum sentence.
- Includes saliva in the definition of bodily fluids for inmate assaults, expanding the scope of what constitutes an assault in correctional facilities.

- Classifies assaults causing bodily injury or mental illness as class 'D' felonies.
- Clarifies that any other assault against public service workers is an aggravated misdemeanor.
- **Passed House 91-2**
- **Passed Senate 47-0**
- **Signed by the Governor**

If you have any questions regarding bill status, procedural processes or simply curious as to the general tone from week to week, please reach out to us anytime.

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