



Iowa Law Enforcement Academy
Professionalism Through Training

ILEA NEWS

A NOTE FROM DIRECTOR CARNEY

Classes 327 and 328 are in week 14 of 16 as they work toward graduation, which is scheduled for Friday, August 21st at Valley Church in West Des Moines. We would love to have you join us to celebrate.

The ILEA hosted Family Day for each class over the last couple of weeks. Both sessions were well-attended, featuring a presentation by the Secretary of State's Office and hands-on demonstrations for SFST administration, defensive tactics, and emergency vehicle operations.

Construction on phase 1 of the EVO facility on the north end of Camp Dodge is progressing well. We also recently completed the 60% design for the new firearms range and support building on Camp Dodge. These training facility upgrades will significantly help meet our training needs.

Prairie Meadows Grant

We're thrilled to announce that ILEA was recently awarded a Community Betterment Grant through Prairie Meadows. Thanks to a generous \$84,000 contribution from Prairie Meadows, we are enhancing the quality of basic academy training by purchasing modern radios for all ILEA basic academy recruits. These radios will be used throughout each basic training cycle to ensure high-quality, scenario-based training that reflects the work in the field.



We're incredibly grateful to Prairie Meadows for their support and shared commitment to supporting Iowa's law enforcement professionals and the communities they serve.

Basic Academy Job Task Analysis (JTA) Update

The ILEA, in partnership with the Iowa Department of Management, is launching a comprehensive Job Task Analysis (JTA) for the Basic Academy curriculum to ensure Iowa's law enforcement training remains current, operationally relevant, and legally defensible. To achieve this, we need direct insights from those doing the work every day.

The Department of Management team has sent out the initial round of survey requests. **Please encourage your LEOs with 5 years or less of certified experience, designated FTOs and immediate supervisors to complete the survey** to ensure the basic academy curriculum best represents the basic training needs of agencies of all sizes throughout the state.

The initial email from the Department of Management contains the following information:

- Sender: Iowa Law Enforcement Academy
- Subject: Job Task Analysis Survey

Additional instructions will accompany the survey. Thank you for your continued service and for helping shape the future of Iowa Law Enforcement training.

Transition to Online Invoicing and Payment

The Iowa Law Enforcement Academy (ILEA) is pleased to announce the modernization of our billing and payment options to better serve our stakeholders across the State. **Around the middle of September**, ILEA plans to transition from paper invoices to a secure, online billing system integrated directly in- to your Acadis portal. We will communicate the exact go-live date as we get closer.

Upcoming Improvements:

Following the go-live date, agency leaders and designated points of contact will automatically have access to view, print, and pay invoices directly through the existing Acadis portal.

Designating Invoice/Payment Point(s) of Contact:

If your agency prefers that access to view and pay invoices be granted to **someone in addition to the Chief, Sheriff or agency leader**, please use the following link to designate your agency's financial point(s) of contact. Please submit an entry for each additional agency point of contact [Agency Invoice/Payment Point of Contact](#)

Payment Options & Fees

To provide maximum flexibility, we are offering multiple ways to pay your invoices:

- ◆ **Electronic Check (ACH):** Because this option saves us substantial time processing payments, ILEA will absorb all ACH transaction fees, making this a completely cost-free payment option for your agency.
- ◆ **Credit Cards:** Online credit card payments will be accepted but will incur a 3% processing fee added at checkout. This 3% fee is not collected by ILEA, rather it goes to the third-party vendor to process the transaction.
- ◆ **Paper Checks:** For agencies unable to use online payments, we will continue to accept and process paper checks as we do currently.

We appreciate your partnership as we move forward with this upgrade to streamline our administrative processes. Please review this information with those who process ILEA invoices and payments, and feel free to reach out to ILEA Financial Manager Jack Heuton at jack.heuton2@iowa.gov or 515-331-5769 if you have any additional questions.

Expansion of ILEA Credit Usage:

The Iowa Law Enforcement Academy (ILEA) is pleased to announce a significant update regarding our training credit policy. To better support agencies across the state, ILEA is expanding the use of agency credits to cover all ILEA training programs and certification fees **including Basic Academy tuition**.

Please Note: The few exceptions to this updated policy are:

- Psychological Testing
- IPI Uniforms
- Basic Academy meal plan

Because these fees involve direct costs and payments to third-party vendors, these fees remain ineligible for credit usage.

If you have any questions regarding your agency's credit balance or these policy changes, please contact ILEA Finance Manager Jack Heuton (jack.heuton2@iowa.gov or 515-331-5769).

ADDITIONAL TRAINING OPPORTUNITIES

Midwest Counterdrug Training Center (MCTC) has posted their Fall Training Schedule. MCTC is located on Camp Dodge, and all of their training is **tuition-free**. They can assist with reduced-cost lodging depending on availability. [MCTC Training Schedule](#)

UPCOMING ACADEMY COUNCIL MEETING

Thursday, Aug 6, 2026 at 9:00 AM

Join Zoom Meeting:

[Aug 2026 Academy Council Meeting](#)

Meeting ID: 869 9518 4682

Passcode: Aug2026

ILEA STAFF SPOTLIGHT

Aaron Hauser

What are your duties at ILEA?

My duties at ILEA are to help develop and lead physical training sessions with my co-worker Natalie Cue that are focused on strength, endurance, speed, agility and functional fitness. While leading these sessions we ensure all PT sessions are conducted with proper technique to reduce injuries and improve performance, follow injury prevention and risk management practices. We help motivate and mentor recruits while holding them accountable to academy fitness expectations. After completion of the academy, I hope they take the fitness they do/learn from ILEA with them moving forward as their careers are physically demanding.

How long have you worked at ILEA?

I have been working with ILEA for 3 years.

What is your favorite part of working at ILEA?

I have many favorite parts of working at ILEA but witnessing the growth and development of each recruit throughout the process is a big favorite of mine. It is rewarding to see individuals build confidence by accomplishing goals they once thought were beyond their abilities while developing the discipline, resilience, and mental toughness essential to a career in law enforcement. I take pride in being both an instructor and mentor at ILEA, helping recruits overcome adversity, reach their full potential, and prepare for the physical and mental demands they will face as law enforcement officers. Knowing that I play a small role in developing confident, capable, and resilient professionals committed to serving their communities is the most fulfilling aspect of my position.

What is a hobby or interest that you enjoy outside of work?

Outside of work, I enjoy staying active through strength and conditioning workouts, 16-inch slow-pitch softball, spending time on the water and continuing to build my own fitness brand and apparel of '2Juiced'. Most importantly, I enjoy spending time with my fiancée, family, friends and giving God the glory to get to do it all.



IN-SERVICE REQUIREMENTS FOR LEO'S

Please remember that pursuant to HF856, Implicit Bias is no longer an in-service requirement even though it remains listed in the administrative rules [501 IAC Chapter 8 In service](#). This will be addressed in the impending rules rewrite.

CHAPTER 8 MANDATORY IN-SERVICE AND SPECIALTY TRAINING REQUIREMENTS

501—8.1(80B) Mandatory in-service training requirements. All regular law enforcement officers shall meet the following in-service training requirements. The elected or appointed official designated as the head of the agency employing the regular law enforcement officer shall ensure compliance with the training requirements listed.

8.1(1) Mandatory training and certification requirements. A regular law enforcement officer must receive in-service training from a course of study approved by the Iowa law enforcement academy.

- a. Annual firearms qualification
- b. National crime information center (NCIC) certification (Federal Bureau of Investigation)
- c. Hazard communications (OSHA Standard 1910.1200(h))
- d. Hazardous materials (OSHA Standard 1910.120(q)(8)(i))
- e. Bloodborne pathogens (OSHA Standard 1910.1030(g)(2)) 1 hour per year
- f. Implicit bias/de-escalation training (Iowa Code section 80B.11G) 4 hours per year
- g. Mental health training (Iowa Code section 80B.11(1) "c"(3)) 1 hour per year
- h. Cardiopulmonary resuscitation (CPR), AED and foreign body airway obstruction for all age groups. (Standards defined by the International Liaison Committee on Resuscitation)
- i. Mandatory reporter training for child and dependent adult abuse provided by the department of human services (Iowa Code sections 232.69(1) "b"(11), 232.69(3) "b," 235B.3(2) "b" and 235B.16(5) "b"). A child abuse or dependent adult abuse training certificate relating to the identification and reporting of child abuse or dependent adult abuse issued prior to July 1, 2019, remains effective and continues in effect as issued for the five-year period following its issuance.

8.1(2) General training. In addition to the requirements of subrule 8.1(1), a regular law enforcement officer must receive a minimum of 12 hours per year of law enforcement-related in-service training. Whether training is law enforcement-related shall be determined by the employing agency administrator.

[ARC 6264C, IAB 3/23/22, effective 4/27/22]

FBI-LEEDA TRAINING—ILEA August 17 - 19, 2026

The FBI-LEEDA Leading Edge Mindset: Frontline Leadership is a three-day leadership development course where leadership begins. Created for first level and emerging public safety professionals, this foundational program lays the groundwork for a lifetime of effective, principled leadership. Students will build the mindset and skills to lead with integrity, communicate with confidence, and serve their community with excellence – from day one and every day after. Please see the attached flyer for more details.

UPCOMING COURSES & TRAINING

AT ILEA (unless noted):

- Aug 13: Bike Patrol Instructor Renewal
- Aug 24: Defensive Tactics Instructor Renewal *(at Cedar Rapids Police Department)*
- Sep 9: Rolling Roadblocks In-Service Training *(at Newton Speedway)*
- Sep 9: Precision Driving Instructor Renewal *(at Newton Speedway)*
- Sep 14: PIT In-Service Training
- Sep 15: OWI In-Service Training & SFST Instructor Renewal *(BCS Building, UNI Campus, Cedar Falls)*
- Sep 19 - 23: Precision Driving Instructor Course
- Sep 21 - 24: Bike Patrol Officer Training
- Sep 21 - Oct 2: Technical Collision Investigation
- Sep 22: OWI, SFST, & Legal Update Training *(Jefferson County Sheriff's Office)*

FIREARM TRAINING DATES AND LOCATIONS:

- Aug 17: Firearms Instructor Renewal *(at Altoona Police Department)*
- Aug 18: Firearms Instructor Renewal *(at Altoona Police Department)*
- Sep 8: Patrol Rifle Instructor Renewal *(at ILEA)*
- Sep 22: Firearms Instructor Renewal *(at SW Iowa Law Enforcement Training Facility, Council Bluffs)*
- Sep 23: Patrol Rifle Instructor Renewal *(at SW Iowa Law Enforcement Training Facility, Council Bluffs)*

TELECOMMUNICATOR DATES AND LOCATIONS:

- Sep 14 - 18: Telecommunicator Basic 40 Hour Course *(at Pottawattamie County Sheriff's Office)*

JAIL TRAINING DATES AND LOCATIONS:

- Sep 14 - 18: Jail Basic 40 hour Course & Temporary Holding Facility Basic Course *(at Iowa Lakes Community College, Emmetsburg)*
- Oct 5 - 9: Jail Basic 40 hour Course & Temporary Holding Facility Basic Course *(at Dallas County Sheriff's Office)*

ONLINE: ILEA offers many online courses continuously, including courses for Jail and LEO in-service, De-Escalation & Use of Force, and Officer Investigations. **Note: Not all training is listed above. Go to the *Acadis Portal* to view and register for all training and courses, except where noted.**



Linked 

<https://ilea.iowa.gov/>

Contact Info:

Brady Carney
Phone: 515-331-5766
515-314-0115 (cell)
Email:
brady.carney@iowa.gov



LEADING EDGE MINDSET: FRONTLINE LEADERSHIP

JOHNSTON, IA

The FBI-LEEDA Leading Edge Mindset: Frontline Leadership is created for first-level and emerging public safety professionals. This foundational program lays the groundwork for a lifetime of effective, principled leadership. Students will build the mindset and skills to lead with integrity, communicate with confidence, and serve their community with excellence – from day one and every day after.

Course Topics Include:

- Critical Thinking and Ethical Decision-Making
- Protecting and Serving
- Professionalism in Action
- Communication: Verbal, Written, and Social Media
- Ethics: Establishing and Maintaining Total Trust
- Officer Wellness
- Technology in Public Safety

DATE:

August 17 - 19, 2026

LOCATION:

Iowa Law Enforcement
Academy

7105 NW 70th Avenue
Burma Road Building 4640
Johnston, Iowa 50131

CONTACT HOST:

Director Brady Carney

Brady.carney@iowa.gov
515-331-5766



REGISTER NOW