



Iowa Law Enforcement Academy  
Professionalism Through Training

# ILEA NEWS

## A NOTE FROM DIRECTOR CARNEY

Happy New Year! We closed out 2024 with the graduation of classes 317 and 318. We'll start 2025 with 95 recruits beginning their Basic Academy journey on January 6th.

The legislative session will be underway soon, and we're hopeful for more progress as it relates to Basic Academy funding. We'll keep you updated on any progress and how collaborative efforts may be beneficial.

Please reach out anytime with questions or concerns. Best wishes from all of us at ILEA for a happy and healthy 2025!

A handwritten signature in black ink that reads "Buddy Carney".

## RIFLE TRAINING

Starting with the January 2025 Basic Academy cycle, all ILEA recruits will complete 24 hours of rifle training that will be in addition to the traditional firearms program. As is the case with handguns and shotguns, a recruit will need to pass the rifle portion in order to successfully complete the firearms program to obtain statewide certification.

ILEA has some rifles that recruits can use; however, training and qualifying with a weapon similar to what he/she will carry is preferable. ILEA staff will notify each recruit and agency once we get to the point in the Basic Academy where rifles will be implemented.

ILEA will supply the rifle ammunition necessary for the Basic Academy. There will not be an additional fee for the rifle training as has been the case in the past. For additional information regarding rifle training, please contact Instructor Matt Wood at 515-331-5767 or by email at [matthew.wood@iowa.gov](mailto:matthew.wood@iowa.gov).

## COMBINED FIREARMS AND RIFLE INSTRUCTOR COURSE

Later this fall, we will offer a combined 80 hour instructor course that will result in firearms and rifle instructor endorsements. With most agencies now incorporating rifles, many firearms instructors also become rifle instructors. Bringing both courses together allows for more efficient use of training time, more instructional opportunities for candidates, and additional material that would otherwise not be able to be included. The end result will be instructors that are more capable and a greater long-term benefit to agencies.

Individual 40 hour instructor courses will continue to be available for those who only need either a firearms or a rifle instructor endorsement.

## MMPI UPDATE

Effective January 1, 2025 participating cities in the Municipal Fire and Police Retirement System of Iowa (MFPRSI) will exclusively use the MMPI-3 (police version) in conjunction with a required interview to meet the psychological evaluation requirement set forth in 501-2.(2) (80B). This change is a result of House File 2680 from the most recent legislative session.

Agencies not covered by MFPRSI will continue using the MMPI-2 as required by 501-2.2(2).

When utilizing ILEA testing services, a hiring authority should submit an MMPI Order Form via the [acadis portal](#). The MMPI Order Form has been updated to include MMPI-3 (police) as a selection. Additionally, the order form includes MMPI-3 (correctional officer) and MMPI-3 (dispatcher) that may be ordered by hiring authorities who choose to adopt a higher standard than what is currently required for those positions. All versions of the MMPI-3 contain 335 questions and take applicants about 40 minutes to complete.

If an agency chooses to use a local clinic to administer testing to LEO applicants; a [Clinic Results Form](#) must be completed by the licensed professional and faxed or emailed, along with the raw data and evaluation, to ILEA for every tested applicant, hired or not. If you use a local clinic, ensure they are aware of the process outlined in this paragraph.

For any questions regarding the process, please reach out to Donna Hallstrom at 515-331-5772 or by email at [Donna.Hallstrom@iowa.gov](mailto:Donna.Hallstrom@iowa.gov) or Elizabeth Wahl by email at [Elizabeth.Wahl@iowa.gov](mailto:Elizabeth.Wahl@iowa.gov).

For the ILEA Basic Academy cycle beginning May 5th, 2025, PT testing will be **Monday, April 14th at 9:00 A.M.** It will be held at:

***LIED Recreation Athletics Center  
Iowa State University  
518 Beach Road  
Ames, Iowa***

## CHEMICAL MUNITIONS/LESS LETHAL IMPACT MUNITIONS/DISTRACTION DEVICES

ILEA will no longer provide in-house chemical munitions/less lethal impact munitions/distractor device instructor endorsements or renewal opportunities for expiring instructors. First, the two primary vendors for products, Defense Technology (DefTech) and Combined Tactical Systems (CTS) don't accept outside instructor endorsements to purchase their products. You need to complete training with their company to purchase their products. Second, ILEA has previously operated these courses at a financial loss. With a desire to increase practical application and repetitions during our training opportunities, ILEA would have to substantially raise our prices to higher than the DefTech or CTS courses just to try to break even. Charging a greater amount of money for an instructor endorsement that still doesn't allow the individual/agency to purchase the manufacturer's product is not a good use of valuable time or resources.

ILEA hosted a DefTech course last fall, and are set to host CTS October 28-30, 2025 for their 3-day instructor course [CTS Training](#). Our plan is to facilitate bringing both manufacturers to Iowa on an ongoing basis.

## HOW MUCH DOES IT COST?

Presently, the total expense for the 16 week Basic Academy is approximately \$7,794 per recruit. The costs break down like this:

- ◆ **Tuition**            \$4800 (includes all fees associated with living here). County and Municipal agencies now only responsible for 1/3 of the total tuition cost (\$14,400).
- ◆ **Meal Plan**        \$2904
- ◆ **Clothing**          \$230 (ordered through Iowa Prison Industries)
- ◆ **Duty Ammo**       \$150 (approximate cost of 250 rounds supplied by agency)

### COST OF OPTIONAL TRAINING

- ◆ **TASER training**     \$100
- ◆ **PIT training**        \$225
- ◆ **Rolling Roadblock** \$100

## ILEA Staff Spotlight

David Gonzalez

### *What are your duties at ILEA?*

I am the human trafficking instructor for the Iowa Law Enforcement Academy. I teach the Basic Academy classes, and I also travel teaching human trafficking awareness. I also teach more in-depth investigations into human trafficking to our law enforcement partners including local, state and federal agencies.

### *How long have you worked at ILEA?*

I've been working at the Iowa Law Enforcement Academy for about 7 months now. I retired after 25 years in law enforcement.

### *What is your favorite part of working at ILEA?*

My favorite part about working at the Iowa Law Enforcement Academy is the graduation of the recruits. This is a great day for them, but also a great day for the instructors as they have poured knowledge into each recruit to set them up to have a successful career upon departure from the Iowa Law Enforcement Academy. Their learning will continue at their departments/agencies; however, the recruits now have the basic law enforcement skills to continue to build and learn.

### *What is a hobby or interest that you enjoy outside of work?*

My interests outside of the Iowa Law Enforcement Academy includes coaching baseball, running a sports facility for baseball and softball, watching the sports my kids play and traveling (for pleasure and for my children's sports teams).



## UPCOMING SCHOOLS & TRAINING

### AT ILEA (unless noted):

January 6 - 10:	Certification by Examination Course Week In-Person
January 21:	Defensive Tactics Instructor Renewal
February 6:	Firearms Instructor Renewal <i>(at Altoona Police Department)</i>
February 18:	Trauma Informed Sexual Assault Response
February 24 - 28:	SFST Instructor Training
March 3 - 7:	Defensive Tactics Instructor Training
March 5:	Precision Driving Instructor Renewal <i>(at Newton Speedway)</i>
March 10:	Precision Driving Instructor <i>(at Newton Speedway)</i>

### TELECOMMUNICATOR DATES AND LOCATIONS:

January 13 - 17 <i>(at ILEA):</i>	Telecommunicator Basic 40-Hour School (ILEA)
March 17 - 21 <i>(at Pottawattamie Co. Sheriff's Office):</i>	Telecommunicator Basic 40-Hour School

### JAIL TRAINING DATES AND LOCATIONS:

**JAIL TRAINING DATES FOR ALL OF 2025 ARE AVAILABLE FOR ENROLLMENT NOW ON THE PORTAL.**

**ONLINE:** ILEA offers many online courses continuously, including courses for Jail and LEO in-service, Implicit Bias & De-Escalation, and Officer Investigations.

**NOTE: NOT ALL TRAINING IS LISTED ABOVE. GO TO THE ACADIS PORTAL TO VIEW AND REGISTER FOR ALL TRAINING AND SCHOOLS, EXCEPT WHERE NOTED.**

**Attention!!**

### **LEO'S MOVING FROM AGENCY TO AGENCY**

We continue to review past practices and examine how they align with existing Administrative Rules and Iowa Code. Alignment in these areas is essential, so we will continue to make progress.

- If a break from law enforcement service is 180 days or less, ILEA only needs a Report of Hire to document employment at a new agency.
- If a break from law enforcement service is more than 180 days, the individual will need a suitable psychological evaluation and be of good moral character as determined by a thorough background check including fingerprints. **(501-2.3(80B))**

#### Contact Info

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Linked 

<https://ilea.iowa.gov/>

