



# ILEA NEWS

## A NOTE FROM DIRECTOR CARNEY

Happy New Year! We appreciated all of the partnerships and assistance throughout 2025. The year came to a close with 68 new law enforcement professionals graduating as members of Classes 323 and 324. Many recruits are set to begin their Basic Academy journey on January 5th.

As we begin the new year, please remember to check the status of ILEA instructor endorsements. For those expiring in 2026, renewals must take place prior to the end of the calendar year. Best wishes from Team ILEA for a happy and healthy 2026!

A handwritten signature in black ink that reads "Brenda Carney".

## MORAL TURPITUDE GUIDELINES

During the Academy Council meeting on December 4<sup>th</sup>, 2025, Council members discussed the issue of moral turpitude as it relates to minimum standards for law enforcement and reserve peace officers outlined in IAC [501-2.1\(5\)](#).

By a unanimous vote, the Council voted to provide hiring authorities with the following guidance concerning moral turpitude: acts specifically listed in 501-2.1(5)(a) **AND** all convictions for indictable offenses **EXCEPT** Operating While Intoxicated (OWI) 1<sup>st</sup> offense constitute moral turpitude.

What does this mean going forward?

- The Report of Hire has been updated to reflect the Council's decision.
- Any act specifically listed in 501-2.1(5)(a), as determined by a thorough background investigation, constitutes moral turpitude and requires a waiver from the Council before an individual may be hired as a law enforcement or reserve peace officer.
- A conviction for any indictable offense, except an OWI 1st offense, constitutes moral turpitude and requires a waiver from the Council before an individual may be hired as a law enforcement or reserve peace officer.
- Waivers are **NOT** required for simple misdemeanor convictions or OWI 1st convictions.

## FBI-LEEDA TRAINING—ILEA August 17 - 19, 2026

The FBI-LEEDA Leading Edge Mindset: Frontline Leadership is a three-day leadership development course where leadership begins. Created for first level and emerging public safety professionals, this foundational program lays the groundwork for a lifetime of effective, principled leadership. Students will build the mindset and skills to lead with integrity, communicate with confidence, and serve their community with excellence – from day one and every day after. Please see the attached flyer for more details.

## ILEA STAFF SPOTLIGHT

Charity Kaldenberg

### What are your duties at ILEA?

My duties at ILEA are anything that needs to be done. I work at the front desk, serve as a role player during scenarios, and assist with a variety of maintenance projects.

### How long have you worked at ILEA?

I have worked for ILEA for a little over a year now.

### What is your favorite part of working at ILEA?

My favorite part of working at ILEA is making a difference in the communities around the state, whether that is providing support to the recruits with a laugh, listening to their struggles or providing assistance with reality-based training scenarios. I also enjoy the community of ILEA; they are very supportive and understanding.

### What is a hobby or interest that you enjoy outside of work?

Outside of work, I have several hobbies that include horseback riding and training, reading, and video games.



## ILEA APPROVED PROCTORS

*We appreciate those who assist us by serving as ILEA approved proctors. If your approval expired at the end of 2025 and you wish to continue serving in the role, refresh yourself by reviewing the [online proctor course](#) and then submit a [Proctor application](#). ILEA will relay your approval via email, from which time you may continue serving Iowa as an approved proctor of ILEA.*



**UPCOMING ACADEMY COUNCIL MEETING**

February 5, 2026 at 9:00 am

Join Zoom Meeting:

[February 2026 Council Meeting](#)

Meeting ID: 885 5215 8421

Passcode: February

## IOWA THRIVE RESILIENCY PROGRAM

The Iowa THRIVE Resiliency Program is a new, two-year statewide initiative focused on strengthening the mental health and resilience of Iowa's first responders and their families. The program - led by the Mount Vernon-Lisbon Police Department, supported by a DOJ COPS grant, and implemented with the Worldmaker Resilience Institute - will provide trauma-informed training and digital tools tailored to the unique needs of public safety personnel.

THRIVE training is scheduled for February 3rd and 4th in Mount Vernon. Please note that the first day of training is a prerequisite for the second day as the content builds on itself. Flyers are attached for additional information.

**February 3, 2026:** [THRIVE 101 registration](#)

**February 4, 2026:** [THRIVE 201 registration](#)

## UPCOMING COURSES & TRAINING

### AT ILEA (unless noted):

- Jan. 26 - 30: Defensive Tactics Instructor Course
- Mar. 2: SFST Instructor Renewal
- Mar. 9 - 13: Precision Driving Instructor Course (**at Newton Speedway**)
- Mar. 19: Chemical Spray Instructor Course & Instructor Renewal
- Mar. 24: Defensive Tactics Instructor Renewal
- Mar. 30 - Apr 3: Precision Driving Instructor Course (**at Newton Speedway**)

### FIREARM TRAINING DATES AND LOCATIONS:

- Feb. 5: Firearms Instructor Renewal (**at Des Moines Police Department**)
- Feb. 11: Firearms Night Vision Pistol & Rifle Operator Course (**at Altoona Police Department**)
- Mar. 16: Firearms Instructor Renewal (**at Altoona Police Department**)
- Apr. 3: Patrol Rifle Instructor Renewal (**at Camp Dodge**)
- Apr 7: Firearms Instructor Renewal (**at Mason City**)
- Apr. 8: Patrol Rifle Instructor Renewal (**at Mason City Police Department**)

### TELECOMMUNICATOR DATES AND LOCATIONS:

- Jan. 19 - 23: Telecommunicator Basic 40 Hour Course (**at ILEA**)
- Feb. 16 - 20: Telecommunicator Basic 40 Hour Course (**at Cherokee Emergency Management Office**)
- Mar. 9 - 13: Telecommunicator Basic 40 Hour Course (**at Scott Emergency Communications Center**)

### JAIL TRAINING DATES AND LOCATIONS:

- Feb. 16 - 20: Jail Basic 40 hour Course & Temporary Holding Facility Basic Course (**at Dallas County Sheriff's Office**)
- Mar. 23 - 27: Jail Basic 40 hour Course & Temporary Holding Facility Basic Course (**at Clinton County Sheriff's Office**)
- Apr. 13 - 17: Jail Basic 40 hour Course & Temporary Holding Facility Basic Course (**at Prairie Hills Training Center, Sergeant Bluff**)

**ONLINE:** ILEA offers many online courses continuously, including courses for Jail and LEO in-service, De-Escalation & Use of Force, and Officer Investigations.

**Note: Not all training is listed above. Go to the Acadis Portal to view and register for all training and courses, except where noted.**

#### Contact Info

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## Basic Academy Snapshots



**Graduation Day for Basic Academy Classes 323 & 324 was December 19, 2025. Good luck to them all!**



**Congratulations!**





## LEADING EDGE MINDSET: FRONTLINE LEADERSHIP

# JOHNSTON, IA

The FBI-LEEDA Leading Edge Mindset: Frontline Leadership is created for first-level and emerging public safety professionals. This foundational program lays the groundwork for a lifetime of effective, principled leadership. Students will build the mindset and skills to lead with integrity, communicate with confidence, and serve their community with excellence – from day one and every day after.

Course Topics Include:

- Critical Thinking and Ethical Decision-Making
- Protecting and Serving
- Professionalism in Action
- Communication: Verbal, Written, and Social Media
- Ethics: Establishing and Maintaining Total Trust
- Officer Wellness
- Technology in Public Safety

DATE:

August 17 - 19, 2026

LOCATION:

Iowa Law Enforcement  
Academy

**7105 NW 70th Avenue  
Burma Road Building 4640  
Johnston, Iowa 50131**

CONTACT HOST:

Director Brady Carney

**Brady.carney@iowa.gov**  
**515-331-5766**



REGISTER NOW

# First Responders & Military THRIVE 101: Resilience Fundamentals

## ELEVATE YOUR RESILIENCE WITH THRIVE RESILIENCE TRAINING!

Ready to transform your approach to life's challenges – and help others along the way?

Join us for an engaging training to unlock skills that enhance your resilience and well-being. You will leave with renewed confidence and practical tools to navigate life's ups and downs.

### TRAINING DETAILS:

**Date:** Tuesday, February 3, 2026

**Time:** 9:00am – 4:00pm

**Location:** Mt. Vernon–Lisbon Police Dept. Conf. Rm,  
380 Old Lincoln Hwy, Mt Vernon, IA

-Lunch provided

### DESIGNED FOR:

First responders, Veterans, National Guard and family members, as well as service providers and other supporters to the first responder and military community.

“

*I live THRIVE every day. THRIVE has the science and tools to unpack and understand what we're going through – whether from something that happened yesterday or years ago. THRIVE is healing people.*

– Summer Robertson, Veteran and Veteran Service Provider, Michigan

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Photos from Past THRIVE Trainings

### WHAT YOU'LL LEARN

#### Improve Coping

Build a coping skills toolkit to manage stress and handle life's demands

#### Hone Your Resilience Mindset

Harness the brain's power to reframe setbacks and boost motivation

#### Manage Trauma and Protect against Suicide

Begin to heal the impacts of trauma, reduce risk, and get help when needed.

#### Build Trusted Relationships

Employ a framework to meet core emotional needs and strengthen social support

### FULLY SPONSORED TRAINING

Thanks to our generous sponsors, there is no cost to you for this training. A complimentary Certificate of Attendance will be provided to submit to professional governing body for CEUs.

Contact us  
to RSVP:



**EMILY DEENEY**

Worldmaker Resilience Institute  
Iowa Program Associate  
edeeney@world-maker.org  
319-362-5433

**Worldmaker  
Resilience Institute**  
Triumph over Trauma



To RSVP online: [world-maker.org/thrive-trainings-events/mount-vernon-thrive101](http://world-maker.org/thrive-trainings-events/mount-vernon-thrive101)

Sponsored By:



# First Responders & Military Resilience

## THRIVE 201: Leadership & Peer Support

### ADVANCE YOUR SKILLS WITH THRIVE LEADERSHIP AND PEER SUPPORT TRAINING

Join us to deepen your impact and continue your journey of growth and leadership, building on the foundation established in Resilience Fundamentals with advanced tools and techniques.

#### TRAINING DETAILS:

**Date:** Wednesday, February 4, 2026

**Time:** 9:00am - 4:00pm

**Location:** Mt. Vernon-Lisbon Police Dept. Conf. Rm,  
380 Old Lincoln Hwy, Mt Vernon, IA

-Lunch provided

#### DESIGNED FOR:

First responders, Veterans, National Guard and family members, as well as service providers and other supporters within the first responder military community.

“

The quality of **THRIVE** training is second to none. **THRIVE** was the missing piece to embed our life saving mission in communities across the state. We can't reach every veteran, but our communities can.

- Brian Webb, Walking With Warriors Program Director, Michigan

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Past THRIVE Trainings

### WHAT YOU'LL LEARN

#### Practice Wellness

Draw on resources and develop routines that empower you before, during and after crisis

#### Set a Positive Direction

Foster hope and craft an inspiring vision for the future

#### Strengthen Engagement and Peer Support

Help others feel valued, improve communication and support them to contribute and navigate challenges

#### Grow Leadership

Cultivate resilience and post-traumatic growth, equipping yourself to lead confidently through both routine and crisis situations.

### FULLY SPONSORED TRAINING

Thanks to our generous sponsors, there is no cost to you for this training. A complimentary Certificate of Attendance will be provided to submit to professional governing body for CEUs.

Contact us  
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 **Worldmaker  
Resilience Institute**

Triumph over Trauma

 TRANSAMERICA  
LIFE INSURANCE COMPANY

Sponsored By:



 Collins Aerospace  
An RTX Business

 HILLS BANK  
Connection is here.

**Pre-requisite: THRIVE Resilience Fundamentals.**  
To RSVP online: [world-maker.org/thrive-trainings-events/mount-vernon-thrive201](http://world-maker.org/thrive-trainings-events/mount-vernon-thrive201)